



**National Chamber of Exporters of Sri Lanka**  
**Certificate of Conformity**  
**In accordance with the Principles of Ethical Trading Practices**

**Principle 1: Trading Practices:** - Operate with concern for the social, economical and environmental well-being of Sri Lanka and prevent them been exploited for profit of others.

**Principle 2: Payment of a Statuary Wages:** - Pay wages and statuary commitments to all its employees according to National requirements.

**Principle 3: Child Labour and Forced Labour:** - Not employ anyone under the age of 18 and no involuntary, forced or bonded labour is used.

**Principle 4: Non-Discrimination, Gender Equity and Freedom of Association:** - Not support discrimination on all aspects and provide equal pay & opportunities for women and men. To provide special training and encouragement to women to take leadership and provide harassment free work environment to all (women & men).

**Principle 5: Working Conditions:** - Provide a healthy and safe work place all its employees.

**Principle 6: Capacity Building:** -Develop management / technical skills for employees to create better productivity and opportunities in work place.

**Principle 7: Promotion of 'Good Values':** - Promote the values of coexistence and harmony among all stakeholders.

**Principle 8: Environment:** - Use environmentally friendly raw materials and production methods and safe guard the nature.